## **QHSE Policy**



RAVAS integrates weighing and measuring technology in hand pallet trucks, electric warehouse trucks, stackers and forklift trucks. For logistics operations, DC's and warehouses in all industries to optimize their supply chains. By generating real-time data on material flows, you can enhance your production and logistical supply chains with data that is transferred directly to WMS or ERP business systems.

## **QHSE Mission**

To deliver extraordinary performance that exceeds both industry standards and customer expectations. We strive for excellence by promoting and implementing Quality, Health, Safety, and Environmental best practices in everything we do.

We are committed to:

- Continually improving processes by making business decisions based on data and analysis.
- Develop and operate a RAVAS integrated management system that complies with internationally recognized standards.
- Provide high quality services and understand the needs and requirements of our customers and other relevant stakeholders to enhance customer satisfaction.
- Manage our suppliers to ensure their approach aligns with the RAVAS Code of Conduct and supports the sourcing of minerals from conflict-free, responsible sources.
- Ensure our business complies with statutory, regulatory and other applicable requirements, including health, safety and environmental legislations.
- Minimize the adverse health and safety effects arising from our operation, products and services, by ensuring a safe working environment and proactively managing and identifying risks.
- Investigate all (near) incidents to understand and address the root cause in order to prevent recurrence.
- Take our environmental impact into account. By assessing our environmental aspects and aligning our objectives with these.
- Emphasizing the vital role of involving all employees in identifying and addressing QHSE issues, fostering a culture of collective responsibility towards workplace safety and wellbeing
- Communicate this policy to every employee, but also to relevant stakeholders where appropriate. We find it important that all personnel demonstrate QHSE accountability and commitment. We believe QHSE is the responsibility of all personnel.

Zaltbommel, 05-02-2025 G. Henckaerts CEO RAVAS

